

## **REQUIREMENTS AND QUALIFICATIONS**

### **Teaching Requirements**

#### **EARLY YEARS EDUCATOR -**

**Pre- Primary Educator** - Graduation along with Diploma / Certificate in Early Childhood Care and Education (ECCE) or Diploma in Pre primary Education. Minimum 3 years of experience in teaching Pre Primary. Age should be below 40 years.

**Pre-Primary Associate Educator** - Graduation along with Diploma / Certificate in Early Childhood Care and Education (ECCE) or Diploma in Pre primary Education. Age should be below 35 years.

#### **ICSE/ISC EDUCATOR-**

**Educator - English:** MA (English Language and Literature), B.Ed, Minimum 3 to 5 years of experience in teaching ICSE Curriculum. Age should be below 45 years.

**Educator - Mathematics:** MSc (Mathematics), B.Ed, Minimum 3 to 5 years of experience in teaching ICSE Curriculum. Age should be below 45 years.

**Educator- Physics:** MSc (Physics), B.Ed Minimum 3 to 5 years of experience in teaching ICSE Curriculum. Age should be below 45 years.

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#### **LANGUAGE REQUIREMENT**

##### **For ICSE/IB/IGCSE Spanish Educator:**

Academic Qualifications - The candidate should have at least one of the following degrees-

1. BA Spanish Language/Literature
2. MA Spanish / Applied Linguistics / Education is preferred
3. Degree in Modern / Foreign Languages with Spanish as a major.

Language Proficiency- CEFR level C1 or C2 certification (DELE C1/C2 strongly preferred)

Ideally with 2-3 years of experience in teaching IB/ Cambridge Curriculum is preferred.

**For ICSE/IB/IGCSE Mandarin Educator:**

Academic Qualifications - The teacher should have at least one of the following degrees-

1. BA Mandarin/Chinese Language/Literature.
2. Modern / Foreign Languages (Mandarin as a major)
3. Education with Mandarin specialisation
4. A Master's degree (MA Chinese Language/Applied Linguistics / Education) is preferred, especially for IGCSE.

Language Proficiency (HSK):

Foundation: HSK 4 or higher is preferred.

Certification: CTC SOL (Certificate for Teachers of Chinese to Speakers of Other Languages)

2-3 years of experience in teaching IB/ Cambridge Curriculum is preferred

**Cambridge Curriculum**

**For Cambridge IGCSE/AS Level Environmental Management Educator-**

Academic Qualifications - The candidate should hold at least a Master's degree in one of the following or closely related fields:

1. Environmental Science / Environmental Studies
2. Geography (Physical / Environmental Geography)
3. Ecology / Biology (with environmental focus)
4. Earth Sciences
5. Environmental Engineering

Ideally with 2–3 years of secondary/senior secondary teaching experience, preferably in the Cambridge Curriculum.

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